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FILED
Superior Court of California
County of Riverside

6/24/2019
B. Tucker

By Fax

8 SUPERIOR COURT OF CALIFORNIA
9 COUNTY OF RIVERSIDE

10
11 COMITÉ LATINO,
12 Plaintiff,
13 vs.
14 CITY OF INDIO, and DOES 1-25, Inclusive,
15 Defendants.

Case No.: **PSC1904258**

COMPLAINT

1. Violation of Civil Code § 51 *et seq.*
2. Violation of Gov't Code § 11135

DEMAND FOR JURY TRIAL

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17
18
19 Plaintiff COMITÉ LATINO for its Complaint against Defendant CITY OF INDIO and
20 DOES 1 through 25, and each of them, complains and alleges as follows:

NATURE OF THE ACTION

21
22 1. This action is brought by Comité Latino, an association, against the City of Indio,
23 for violations of their rights to be free from discrimination in business establishments, deprivation
24 of their rights to make and enforce contracts, and violations of their rights to be free from
25 discrimination in a state funded facility or program.

26
27 2. City of Indio, ("Defendant" or "Indio") denied full and equal access of The Indio
28 Senior Center ("Senior Center") to Comité Latino members in violation of the fundamental public

policies embodied in the Unruh Civil Rights Act, specifically those policies prohibiting discrimination on the basis of ancestry and national origin.

3. City of Indio further denied Comité Latino members access to Senior Center facilities and activities after Comité Latino members paid an annual membership or participation fees to the City of Indio in violation of Government Code § 11135.

4. By way of this lawsuit, Comité Latino seek injunctive relief giving them equal access to the Senior Center facilities and requiring City of Indio to create and enforce fair and equitable rules regarding the use of the Senior Center.

PARTIES

5. Plaintiff Comité Latino, is, and at all relevant times herein was, an association based in the County of Riverside, State of California. Comité Latino is an association of Latino men, and all its members paid dues to the Senior Center.

6. Defendant City of Indio is, and at all relevant times mentioned herein, was a public government entity formed pursuant to California law. Plaintiff is informed and believes and thereon alleges the City of Indio receives state funds.

7. The true names and capacities of the Defendants named herein as Does 1 through 25, inclusive, whether individual, corporate, associate, or otherwise, are unknown to Plaintiff, who therefore sues such Defendants by fictitious names pursuant to Code of Civil Procedure section 474. Plaintiff is informed and believes, and thereon alleges, that each of the fictitiously named Defendant is responsible in the manner set forth herein, or some other manner, for the occurrences alleged herein, and that the damages as alleged herein were proximately caused by their conduct.

8. Plaintiff is informed and believes, and thereon alleges, that each of the fictitiously named Defendant is a California resident. Plaintiff will amend this complaint to show the true names and capacities of each of the fictitiously named Defendant when such names and capacities have been determined.

9. Plaintiff is informed and believes and thereon alleges that each of the Defendants was the agent, servant, employee, joint venturer, joint owner, joint tenant, community property

1 owner, guarantor and/or partner of each of the other co-Defendants, and in doing or failing to do
2 the things alleged herein, each co-Defendant was acting within the scope of authority conferred
3 upon that party by consent, approval and/or ratification of each of the other co-Defendants,
4 whether said authority was actual or apparent. "Defendants," as used hereinafter, means each and
5 all of the Defendants, unless the context requires otherwise.

6 **FACTUAL ALLEGATIONS**

7 10. Plaintiff Comité Latino members have been visiting the Indio Senior Center for
8 many years, dating back to approximately 2012.

9 11. Comité Latino members paid annual membership or participation fees to City of
10 Indio in exchange for their utilization of the center facilities.

11 12. Among other activities, members of Comité Latino have enjoyed the exercise room
12 and the game room, where they particularly liked to play dominos and pool. The game room has
13 included, at various times, up to three pool tables, two game tables (one of which is comfortable for
14 senior participants), and several portable card tables that could be erected as needed.

15 13. In utilizing the Center facilities, members of Comité were able to find respite from
16 the heat of the desert and to enjoy the company of their friends and neighbors who also used the
17 Center's facilities; indeed, some of these friendships they developed at the Center.

18 14. For a time, Comité member's recreation at the Center was uncontroversial, until
19 Nancy Vance was hired or promoted to manager of the site.

20 15. From the inception of Vance's management of the Center, Comité members and
21 their Latino counterparts have strongly felt Vance's discriminatory animus toward them, bolstered
22 by the support of supervisor Jim Curtis.

23 16. In addition to outwardly negative and personal behavior toward Comité members,
24 Vance, Curtis, and the other Center staff have also engaged in enforcement and other actions that
25 indicate a disregard for traits and behaviors associated with Latino and Mexican culture.

26 17. After enduring months or years of this discriminatory behavior, Comité members
27 began voicing their opposition to discriminatory practices and refusing to submit to the Center's
28 discriminatory orders.

1 18. When their requests for fair and non-discriminatory treatment failed, Plaintiff
2 members also contacted the media, staged peaceful demonstrations outside the Center, and
3 recorded certain behavior and incidents in public spaces.

4 19. In response to Comité Latino's members' exercise of their rights, the Center's
5 discriminatory behavior also turned retaliatory.

6 20. Discriminatory and retaliatory actions that Vance and other Center staff and board
7 members have taken against them include:

8 a. Vance frequently ordered Comité Latino members to stop playing their
9 domino games before they finished, in order to allow white and/or female patrons of the Center to
10 use the domino tables. Further, Vance and the Center have refused to replace or lower the second
11 game table, which is too high to be comfortably used.

12 b. The Center regularly disciplines all Latino male participants with suspension
13 or other penalty, based upon the allegedly bad behavior of one or two Latino male participants.
14 This categorical group discipline style does not exist toward white and/or female patrons

15 c. The Center reprimands and/or disciplines Latino male participants for the
16 volume of their excitement and celebrations while playing dominos and pool with no regard for
17 cultural sensitivities or other manners of volume control (i.e. closing the game room doors).

18 d. Center president or board member Silvia (surname unknown) told Comité
19 Latino members that they caused her to be embarrassed to be Mexican and that they should go to
20 Mexico where they wouldn't be treated so badly.

21 e. The Center closed off the room to all games altogether starting
22 approximately mid-April of 2019, after Plaintiffs refusal to give up their game table in the middle of
23 a domino game to permit three women to play a different game. Soon after, in a meeting with
24 several Comité Latino members, Center management indicated that it would relocate the group of
25 Latino men to use space in a building the Center which was purportedly owned by the City. This
26 allegedly "separate but equal" space, however inappropriate, was never ultimately even opened or
27 offered, in part because it burned down.

1 21. When Comité Latino members realized that their multiple complaints to Center
2 management were not only ineffective, but – worse – caused increasingly negative and retaliatory
3 behavior, they elevated their complaints to City of Indio councilmembers and city management
4 staff.

5 22. On or about June 2018, Comité members met to raise their complaints with Indio
6 City officials including Councilmember Troy Strange, Police Administrative Officer Ben Guitron,
7 an outreach liaison believed to be Alex Franco; and community advocate Lynne O'Neill.

8 23. Despite several promises of quick resolution made in that meeting, nothing was
9 resolved.

10 24. More recently, the City of Indio has diverted members of Comité to the Indio Teen
11 Center for an extremely limited window of time during which they are allowed to use the Teen
12 Center facilities, and has indicated that it will renovate the game room to remove pool tables and
13 domino tables.

14 25. At all relevant times, Defendant, and each of them, knew of Comité Latino's issues
15 through their disclosures, and their requests for remedy including by resorting to the Senior Center
16 manager and members of the City Council. Further, Defendant knew of Comité Latino's
17 complaints against the Senior Center regarding discrimination because one of its managers worked
18 in the Senior Center.

FIRST CAUSE OF ACTION
Violation of Civil Code § 51 et seq.
(Against All Defendants)

21 26. Plaintiff re-alleges and incorporates by reference each and every preceding paragraph
22 of this complaint as though fully set forth herein.

23 27. California Civil Code section 51 *et seq.*, also known as the Unruh Act, provides that
24 all persons in this state are entitled to the “full and equal accommodations, advantages, facilities,
25 privileges, or services in business establishments of any kind whatsoever,” regardless of, *inter alia*,
26 ancestry, primary language or national origin.

27 28. Plaintiff is informed and believes and thereon alleges that the aforementioned
conduct of Defendant denied Plaintiff equal accommodations to Defendant's facilities, based solely

1 upon Plaintiff's ancestry and national origin or perceived ancestry and national origin (Mexican),
2 and therefore constituted a violation of the Unruh Act.

3 29. As a proximate cause of Defendants' wrongful conduct as referenced above, Plaintiff
4 suffered harm in that the members' civil rights were violated.

5 30. Plaintiff seeks statutory penalties and prevailing party attorneys fees.

6 31. Plaintiff seeks equitable relief including declaratory relief that Defendant violated
7 Civil Code § 51 as to treatment of Plaintiff and injunctive relief prohibiting Defendant from
8 continuing to violate Civil Code § 51 and also requiring Defendant to create and enforce fair and
9 equitable rules regarding the use of the Senior Center.

10 **SECOND CAUSE OF ACTION**

11 Violation of Gov't Code § 11135

(Against All Defendants)

12 32. Plaintiff re-alleges and incorporates hereby by reference each and every preceding
13 paragraph as though fully set forth herein.

14 33. Government Code § 11135 provides in pertinent part that no person in the State of
15 California shall, on the basis of ancestry, national origin, ethnic group identification, be unlawfully
16 denied full and equal access to the benefits of, or be unlawfully subjected to discrimination under,
17 any program or activity that is funded directly by the state or received any financial assistance from
18 the state.

19 34. Government Code § 11135(f) clarifies that any person who is perceived to have, or
20 is associated with someone who has, any of the characteristics listed under § 11135 is also protected
21 from discrimination in state-funded programs.

22 35. Plaintiff is informed and believes and thereon alleges that the aforementioned
23 conduct of Defendant denied Comité Latino's full and equal access to the services, programs, and
24 activities offered by Defendant to members of the Senior Center in violation of Government Code
25 § 11135.

26 36. Defendant's conduct denied other Comité members, who are "associated with"
27 members of Comité Latino, an association, full and equal access to the services, programs, and
28 activities offered in violation of § 11135.

1 37. As a direct and proximate result of The Indio Senior Center's violation of
2 Government Code § 11135, individual members and Comité Latino have been injured as set forth
3 herein.

4 38. Government Code § 11139 states in pertinent part, "This article and regulations
5 adopted pursuant to this article may be enforced by a civil action for equitable relief, which shall be
6 independent of any other rights and remedies."

7 39. Plaintiff seeks equitable relief including declaratory relief that Defendant violated
8 Government Code § 11135 as to treatment of Plaintiff and injunctive relief prohibiting Defendant
9 from continuing to violate Government Code § 11135, and also requiring Defendant to create and
10 enforce fair and equitable rules regarding the use of the Senior Center.

PRAYER FOR RELIEF

12 **WHEREFORE**, Plaintiff prays for Judgment against Defendants, and each of them, jointly and
13 severally, for all causes of action alleged herein, as follows:

14 1. For statutory penalties;

15 2. For statutory attorneys fees, including but not limited to C.C.P. § 1021.5;

16 3. For declaratory relief;

17 4. For injunctive relief;

18 5. For costs;

19 6. For such other and further relief as the Court may deem proper and just.

20 || Dated: June 6, 2019

SETHI LAW FIRM

By Rahul Sethi:

Randal Scott
Attorneys for Plaintiff, COMITÉ LATINO

DEMAND FOR JURY TRIAL

Plaintiff COMITÉ LATINO hereby demands trial by jury.

Dated: June 6, 2019

SETHI LAW FIRM

By Rahul Sethi
B. Tech. S. Tech.

Rahul Sethi

Attorneys for Plaintiff, COMITÉ LATINO

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address):

FOR COURT USE ONLY

Rahul Sethi (SBN 261539)

SETHI LAW FIRM

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Los Angeles, CA 90041

TELEPHONE NO.: (213) 254-2454

FAX NO.:

ATTORNEY FOR (Name): Plaintiff, COMITE LATINO

SUPERIOR COURT OF CALIFORNIA, COUNTY OF RIVERSIDE

STREET ADDRESS: 3255 E. Tahquitz Canyon Way

MAILING ADDRESS: (same)

CITY AND ZIP CODE: Palm Springs, CA 92262

BRANCH NAME: Palm Springs Courthouse

CASE NAME: Comite Latino v. City of Indio

CIVIL CASE COVER SHEET		Complex Case Designation	CASE NUMBER:
<input checked="" type="checkbox"/> Unlimited <input type="checkbox"/> Limited (Amount demanded demanded exceeds \$25,000) (Amount demanded is \$25,000 or less)		<input type="checkbox"/> Counter <input type="checkbox"/> Joinder Filed with first appearance by defendant (Cal. Rules of Court, rule 3.402)	PSC1904258
			JUDGE:
			DEPT:

Items 1-6 below must be completed (see instructions on page 2).

1. Check **one** box below for the case type that best describes this case:

Auto Tort	Contract	Provisionally Complex Civil Litigation
<input type="checkbox"/> Auto (22) <input type="checkbox"/> Uninsured motorist (46)	<input type="checkbox"/> Breach of contract/warranty (06) <input type="checkbox"/> Rule 3.740 collections (09) <input type="checkbox"/> Other collections (09)	<input type="checkbox"/> Antitrust/Trade regulation (03) <input type="checkbox"/> Construction defect (10) <input type="checkbox"/> Mass tort (40) <input type="checkbox"/> Securities litigation (28) <input type="checkbox"/> Environmental/Toxic tort (30)
Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death) Tort	Real Property	Insurance coverage claims arising from the above listed provisionally complex case types (41)
<input type="checkbox"/> Asbestos (04) <input type="checkbox"/> Product liability (24) <input type="checkbox"/> Medical malpractice (45) <input type="checkbox"/> Other PI/PD/WD (23)	<input type="checkbox"/> Eminent domain/Inverse condemnation (14) <input type="checkbox"/> Wrongful eviction (33) <input type="checkbox"/> Other real property (26)	Enforcement of Judgment
Non-PI/PD/WD (Other) Tort	Unlawful Detainer	<input type="checkbox"/> Enforcement of judgment (20) Miscellaneous Civil Complaint
<input type="checkbox"/> Business tort/unfair business practice (07) <input checked="" type="checkbox"/> Civil rights (08) <input type="checkbox"/> Defamation (13) <input type="checkbox"/> Fraud (16) <input type="checkbox"/> Intellectual property (19) <input type="checkbox"/> Professional negligence (25) <input type="checkbox"/> Other non-PI/PD/WD tort (35)	<input type="checkbox"/> Commercial (31) <input type="checkbox"/> Residential (32) <input type="checkbox"/> Drugs (38)	<input type="checkbox"/> RICO (27) <input type="checkbox"/> Other complaint (not specified above) (42)
Employment	Judicial Review	Miscellaneous Civil Petition
<input type="checkbox"/> Wrongful termination (36) <input type="checkbox"/> Other employment (15)	<input type="checkbox"/> Asset forfeiture (05) <input type="checkbox"/> Petition re: arbitration award (11) <input type="checkbox"/> Writ of mandate (02) <input type="checkbox"/> Other judicial review (39)	<input type="checkbox"/> Partnership and corporate governance (21) <input type="checkbox"/> Other petition (not specified above) (43)

2. This case is is not complex under rule 3.400 of the California Rules of Court. If the case is complex, mark the factors requiring exceptional judicial management:

a. Large number of separately represented parties d. Large number of witnesses
 b. Extensive motion practice raising difficult or novel issues that will be time-consuming to resolve e. Coordination with related actions pending in one or more courts in other counties, states, or countries, or in a federal court
 c. Substantial amount of documentary evidence f. Substantial postjudgment judicial supervision

3. Remedies sought (check all that apply): a. monetary b. nonmonetary; declaratory or injunctive relief c. punitive

4. Number of causes of action (specify): 2

5. This case is is not a class action suit.

6. If there are any known related cases, file and serve a notice of related case. (You may use form CM-015.)

Date: June 6, 2019

Rahul Sethi

(TYPE OR PRINT NAME)



(SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)

NOTICE

- Plaintiff must file this cover sheet with the first paper filed in the action or proceeding (except small claims cases or cases filed under the Probate Code, Family Code, or Welfare and Institutions Code). (Cal. Rules of Court, rule 3.220.) Failure to file may result in sanctions.
- File this cover sheet in addition to any cover sheet required by local court rule.
- If this case is complex under rule 3.400 et seq. of the California Rules of Court, you must serve a copy of this cover sheet on all other parties to the action or proceeding.
- Unless this is a collections case under rule 3.740 or a complex case, this cover sheet will be used for statistical purposes only.

Page 1 of 2

INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you **must** complete and file, along with your first paper, the *Civil Case Cover Sheet* contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check **one** box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the **primary** cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties in Complex Cases. In complex cases only, parties must also use the *Civil Case Cover Sheet* to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex.

Auto Tort

Auto (22)–Personal Injury/Property
Damage/Wrongful Death

Uninsured Motorist (46) (*if the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto*)

Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death) Tort

Asbestos (04)

Asbestos Property Damage
Asbestos Personal Injury/
Wrongful Death

Product Liability (*not asbestos or toxic/environmental*) (24)

Medical Malpractice (45)

Medical Malpractice–
Physicians & Surgeons

Other Professional Health Care
Malpractice

Other PI/PD/WD (23)

Premises Liability (e.g., slip and fall)

Intentional Bodily Injury/PD/WD (e.g., assault, vandalism)

Intentional Infliction of
Emotional Distress

Negligent Infliction of
Emotional Distress

Other PI/PD/WD

Non-PI/PD/WD (Other) Tort

Business Tort/Unfair Business Practice (07)

Civil Rights (e.g., discrimination, false arrest) (*not civil harassment*) (08)

Defamation (e.g., slander, libel) (13)

Fraud (16)

Intellectual Property (19)

Professional Negligence (25)

Legal Malpractice

Other Professional Malpractice (*not medical or legal*)

Other Non-PI/PD/WD Tort (35)

Employment

Wrongful Termination (36)

Other Employment (15)

CASE TYPES AND EXAMPLES

Contract

Breach of Contract/Warranty (06)
Breach of Rental/Lease
Contract (*not unlawful detainer or wrongful eviction*)
Contract/Warranty Breach–Seller
Plaintiff (*not fraud or negligence*)
Negligent Breach of Contract/
Warranty
Other Breach of Contract/Warranty
Collections (e.g., money owed, open
book accounts) (09)
Collection Case–Seller Plaintiff
Other Promissory Note/Collections
Case
Insurance Coverage (*not provisionally complex*) (18)
Auto Subrogation
Other Coverage
Other Contract (37)
Contractual Fraud
Other Contract Dispute

Real Property

Eminent Domain/Inverse
Condemnation (14)
Wrongful Eviction (33)
Other Real Property (e.g., quiet title) (26)
Writ of Possession of Real Property
Mortgage Foreclosure
Quiet Title
Other Real Property (*not eminent domain, landlord/tenant, or
foreclosure*)

Unlawful Detainer

Commercial (31)
Residential (32)
Drugs (38) (*if the case involves illegal drugs, check this item; otherwise, report as Commercial or Residential*)

Judicial Review

Asset Forfeiture (05)
Petition Re: Arbitration Award (11)
Writ of Mandate (02)
Writ–Administrative Mandamus
Writ–Mandamus on Limited Court
Case Matter
Writ–Other Limited Court Case
Review
Other Judicial Review (39)
Review of Health Officer Order
Notice of Appeal–Labor
Commissioner Appeals

Provisionally Complex Civil Litigation (Cal. Rules of Court Rules 3.400–3.403)

Antitrust/Trade Regulation (03)
Construction Defect (10)
Claims Involving Mass Tort (40)
Securities Litigation (28)
Environmental/Toxic Tort (30)
Insurance Coverage Claims
(*arising from provisionally complex case type listed above*) (41)

Enforcement of Judgment

Enforcement of Judgment (20)
Abstract of Judgment (Out of County)
Confession of Judgment (*non-domestic relations*)
Sister State Judgment
Administrative Agency Award (*not unpaid taxes*)
Petition/Certification of Entry of Judgment on Unpaid Taxes
Other Enforcement of Judgment Case

Miscellaneous Civil Complaint

RICO (27)
Other Complaint (*not specified above*) (42)
Declaratory Relief Only
Injunctive Relief Only (*non-harassment*)
Mechanics Lien
Other Commercial Complaint Case (*non-tort/hon-complex*)
Other Civil Complaint (*non-tort/non-complex*)

Miscellaneous Civil Petition

Partnership and Corporate Governance (21)
Other Petition (*not specified above*) (43)
Civil Harassment
Workplace Violence
Elder/Dependent Adult Abuse
Election Contest
Petition for Name Change
Petition for Relief From Late Claim
Other Civil Petition